



**Annual Work Plan 2016**

<b>Project Title: Youth Employment Project (YEP)</b>	
<u><b>UNDP Country Programme Action Plan (2013-2017):</b></u>	<p><b>Outcome 2.1:</b> Creation of employment opportunities and decent work through industry, construction, services, vocational/skills training, agricultural and cultural development, as well as promoting youth employment and public-private partnerships</p> <p><b>Output 2.2.1:</b> Poor people, especially women, have enhanced access to livelihood and economic opportunities, particularly in least developed areas</p>
<b>Project Outputs</b>	<ol style="list-style-type: none"> <li>1. Skills developed and employment generated for youth in the garment industry</li> <li>2. Increased capacity of local service providers built to train workers and middle management in the textile / garment value chain</li> <li>3. Evidence based research undertaken to inform relevant policies and programmes of the Government and garment industry</li> </ol>
<b>Implementing Partner:</b>	UNDP
<b>Responsible Parties:</b>	Soorty Enterprises, Khaddi, Gul Ahmed, Eastern Garments, STEVTA, PHMA, PKGTI and MITI, HUNAR Foundation, TUSDEC.
<b>Project Brief Description</b>	
<p>More than 31% of the population of Pakistan consists of youth falling in the age bracket of 15-29<sup>1</sup>. This "youth bulge" provides unique opportunity and resources for Pakistan's economic and social development provided they are skilled and educated to meet the requirements of the labour market.</p> <p>The Youth Employment Project builds on the successful public-private partnership model demonstrated through its predecessor project called the "Promoting Employment and Productivity in Garment Industry" (PEPGI, 2013-14) and Gender Promotion through Skills Development in Garment Factories (2006-2012). The project will employ three interconnected outputs to achieve its objectives. These relate to Skills Training, Capacity Development of a local training provider and policy research/advocacy on issue related to growth of garment industry. The project will target youth from the Korangi, Lyari and Sultanabad Areas of Karachi in first phase</p>	
Programme Period: 2014-2017 Atlas Award ID: 00068851 Atlas Project ID: 00093588 Start date: 7 Jan 2015 End Date: 6 Jan 2018  PAC Meeting Date: 17 Dec 2015 Project Board Meeting Date: 17 Dec 2015	2016 AWP budget: <b>US\$ 1,564,852</b> Total resources required: <b>US\$ 1,564,852</b> Total allocated resources: <b>US\$ 1,564,852</b> • Regular • Other: ◦ Donor (USAID) <b>US\$ 1,564,852</b> Donor (TRAC) _____

Agreed by UNDP (CD / DCD-P): *Alienung*

Date: *16/12/15*

1 Annual Plan 2012-13 available at Planning Commission of Pakistan website

I. ANNUAL WORK PLAN, YOUTH EMPLOYMENT PROJECT

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME 2016				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description Amount in USD	
<p><b>Output 1:</b> Skills developed and employment generated for youth, particularly women, in the garment industry</p> <p><b>Indicators:</b></p> <p>1.1 Number of youth, disaggregated by sex, that are given training through the programme</p> <p>1.2. Number of youth, disaggregated by sex, that are employed following the training programs</p> <p>1.3. Number of interns trained</p> <p><b>Baseline:</b></p> <p>1.1 More than 8000 workers and middle management trained and employed in Karachi only through the GENPROM/PEPGI between 2007- 2013. 863 youth trained under the Youth Employment Project between September and November, 2015 Dec 2015</p> <p>1.2 500 youth trained in year 2015 through YEP employed by partner garments companies</p> <p>1.3 Baseline data= 0 interns</p> <p><b>Targets:</b></p>	<p><b>Activity Result 1.1.1</b> Satellite Training Units established</p> <p><b>Action 1.1.1a:</b> 5 Satellite Training Units established</p>	X	X	X	X	UNDP, Soorty Enterprises, Khaddi, and 3 TBD	USAID	LOA /Contract for Professional Services (72100)	5,000
	<p><b>Activity Result 1.2.1</b> Training of worker, production executives and middle management completed</p> <p><b>Action 1.2.1a:</b> SPO and its partner networks/CSOs in Lyari, Korangi and Sultanabad carrying out social community mobilization activities for the youth trainee programs</p> <p><b>Action 1.2.1b</b> 125 Master Trainers and 75 merchandisers and 300 production executives and Denim/garment washing (250) workers and middle management trained.</p>	X	X	X	X	SPO and partners	USAID	MCGA (72615)	100,000
		X	X	X	X	UNDP, Gul Ahmed, Eastern Garments and Soorty	USAID	MoU/ Contract for Professional Services (75700)	80,000

<p>1.1 Establishment of 5 STUs</p> <p>1.2 Training of 3,930 trainees (operators, checkers, master trainers, merchandisers, production and quality executives, denim/garment washing workers and middle management) and</p> <p>1.3 Training of 80 interns, where at least 75% are expected to be able to secure employment</p>	<p><b>Action 1.2.1c:</b> 3,100 worker trained</p>	X	X	X	X	X	Enterprises, Kings Apparel, Khaddi, 3 TBD	USAID	MoU/ Contract for Professional Services (75700)	25,000
	<p><b>Activity Result 1.3.1</b> Youth internship program implemented with 75% of interns being able to secure employment within six months of completion of training</p> <p><b>Action 1.3.1a:</b> 80 Interns trained at partners institutes in garment companies</p>	X	X	X	X	X	UNDP, STEVTA, PHIMA, PKGTI and MITI, HUNAR Foundation Gul Ahmed, Eastern Garments and Soorty Enterprises, Kings Apprell, Khaddi, 3 TBD	USAID	LOA/MCGA (75700)	48,000

<p><b>Output 2:</b> Increased capacity of local service providers built to train workers and middle management in the textile / garment value chain</p> <p><b>Indicators:</b></p> <p>2.1. Number of local service providers (Vocational Training Institutes) included in the training programme</p> <p>2.2. Number of Cut to pack workers; pattern makers and mechanics trained</p> <p><b>Baseline:</b></p> <p>2.1. 9 Vocational centres established/strengthened to trained interns, workers and middle management in year 2015.</p> <p>2.2 751 trained youth in trades such as stitching, dress making, fashion designing, embroidery</p> <p><b>Targets:</b></p> <p>2.1 Two additional YEP partners (TVET institutes)</p> <p>2.2 Training of 3350 workers and 75% of them employed or self-employed</p>	<p><b>Activity Result 2.1.1:</b> Capacity of local service providers (Vocational Training Institutes) developed to ensure sustainability of the project interventions</p>		X	X	X	X	X	X	X	UNDP, HUNAR Foundation, 1 TBD	USAID	MCGA (72615)	10,000	
	<p><b>Action 2.1.1a:</b> establishment of 2 VTCs</p>		X	X	X	X	X	X	X	X	UNDP	USAID	Consultant Services (71300)	5,000
	<p><b>Action 2.1.1b:</b> Development of two training modules on sewing machine maintenance and quality checking procedures</p>		X	X	X	X	X	X	X	X	(STEVTA, PHMA, PKGTI and MITI) and garment companies (Gul Ahmed, Eastern Garments and Soorty enterprises)	USAID	LOA (72100)/ MCGA (72615)	25,000
	<p><b>Action 2.1.1c:</b> Develop and promote 10 institutional linkages between project partner institutes (STEVTA, PHMA, PKGTI and MITI) and garment companies (Gul Ahmed, Eastern Garments and Soorty enterprises)</p>		X	X	X	X	X	X	X	X	UNDP, HUNAR Foundation , 1 TBD	USAID	MCGA (72615)	20,000
	<p><b>Action 2.1.1d:</b> Strengthening of two Vocational Training Centres through training of instructors/faculty, sharing of curriculum, course outline, training manuals, training workshops and provision of equipment</p>		X	X	X	X	X	X	X	X				
<p><b>Activity Result 2.2.1:</b> Training Programs initiated and implemented at YEP partners' TVET institutes.</p>														
<p><b>Action 2.2.1a:</b> Train 3,500 workers and middle management</p>		X	X	X	X	X	X	X	X	UNDP, TUSDEC	USAID	LOA(72100)	313,000	

	<p><b>Action 2.2.1b:</b> Train 3350 Cut to pack workers, Stitching Operators, checkers, pattern makers, mechanics, fashion designing, dress making, embroidery and middle management</p>	X	X	X	X	X	UNDP, STEVTA, PHMA, PKGTI and MITI, HUNAR Foundation	USAID	LOA (72100)/ MCGA (72615)	240,000
<p><b>Output 3:</b> Evidence based research undertaken to inform relevant policies and programmes of the Government and garment industry</p> <p><b>Indicators:</b></p> <p>3.1. Number of project success stories and best practice adopted and replicated at other factories/units for productivity &amp; efficiencies enhancement.</p> <p>3.2. Number of Research Studies Carried Out</p> <p><b>Baseline:</b></p> <p>3.1 Impact assessment study of Project GENPROM</p> <p>3.2 Stakeholder mapping for the Youth Employment project 2015</p> <p><b>Targets:</b></p> <p>3.1 Three advocacy and/or lessons learned workshops on YEP's mandate, challenges and results organized</p> <p>3.2 Develop database of trained and employed trainees and two research studies finalized in 2016.</p> <p>Project Implementation and management actions,</p>	<p><b>Activity Result 3.1.1:</b> Project success stories and best practices adopted and replicated</p> <p><b>Action 3.1.1a</b> One radio advocacy campaign and three communication campaigns</p> <p><b>Action 3.2.1b:</b> Organize at least 2 need based capacity building trainings of Project Staff. (participation of staff in at-least one relevant training workshop)</p> <p><b>Activity Result 3.2.1:</b> Research studies, policy papers, communication material and lessons learnt documents developed</p> <p><b>Action 3.2.1a: 3</b> Benchmark surveys and social audit in Karachi</p> <p><b>Action 3.2.2b</b> At-least two research studies and baseline surveys</p> <p><b>Action 4.1.1a</b> Project Management structure in Place</p>	X	X	X	X	X	UNDP	USAID	Consultant Services (71300)	15,000
							UNDP	USAID	Meeting, Seminars (75700)	25,000
							UNDP	USAID	Consultant Services (71300)	10,000
							UNDP	USAID	Consultant Services (71300)	45,000
							UNDP	USAID	Staff costs (71400)	237,889
									International CP Advisor (61300)	40,000

			X	X	X	X	X	X											Security Cost (72100)	10,000
			X	X	X	X	X	X											Rent, Utilities Etc. (73100) Equipments (72200)	90,000 10,000
			X	X	X	X	X	X											Travel Cost (71600)	25,000
								X											Audit Fee (74100)	5,000
								X											Monitoring Firm Hired (7210)	5,000
			X	X	X	X	X	X												60,048
																				<b>1,448,937</b>
<b>Total Programme Cost</b>																				<b>115,915</b>
<b>General Management Services (8 %)</b>																				<b>1,564,852</b>
<b>DPC</b>																				
<b>Total Cost</b>																				

**II. MONITORING PLAN 2016**

*(Include all monitoring and evaluation activities/events)*

**Project ID: 000093588**      **Project Title: Youth Employment Project**

		Data Collection Plan						
Expected Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Source/Method of Collection	Schedule/Frequency	Responsible Staff	Resources (\$)	Risks and Assumptions
Obtained from the CPAP and project Results Frameworks)	Obtained from the CPAP Results Frameworks)	At the project start date	At the project year end date	Specific publication, evaluation, survey, field observation, interviews, etc	Monthly, quarterly, annually, etc	Staff member responsible for collecting and reporting data	Estimated cost of collecting and reporting data	Any risks or assumptions concerning data collection
CPAP Outcome 2.1 Creation of employment opportunities and decent work through industry, construction, services, vocational/skills training, agricultural and cultural development, as well as promoting youth employment and public-private partnerships	Number of evidence-based policy reforms that promote inclusive economic growth	Government's Economic Growth Framework highlights policy and capacity gaps that limit the achievement of inclusive growth and MDGs	Assessment and report on SDGs achievements – federal/provincial; Post 2016 development agenda initiated at national and provincial level; result-based management introduced in	Verification of training programs	Quarterly	M&E Officer	5,000	UNDP Support to Provincial government will result in strengthened capacity of the provincial institutions and the communities

CPAP Output 2.2.1 Planning and finance institutions and women's departments at federal and provincial levels are enabled to develop comprehensive development strategies, with a focus on MDGs acceleration, inclusive growth, gender equality and women's empowerment	Number of evidence-based policies and strategies formulated and implementation supported with federal and provincial governments	Government's Economic Growth Framework highlights policy and capacity gaps that limit the achievement of inclusive growth and MDGs;	at least two provinces	network discussion	Monthly	Project Manager	2000	Institutions and partners will to express their opinion and give input to government interventions
<b>Project Output 1:</b> Skills developed and employment generated for youth, particularly women, in the garment industry	<b>Indicators:</b> 1.1 Number of youth, disaggregated by sex, that are given training through the programme 1.2. Number of youth, disaggregated by sex, that are employed following the training programs 1.3. Number of interns trained	<b>Baseline:</b> 1.1-More than 8000 workers and middle management trained and employed in Karachi only through the GENPROM/PEP GI between 2007- 2013. 863 youth trained under the Youth Employment Project	Targets: 1.1-- Establishment of 5 STUs	UNDP	Monthly	Project manager and M&E Officer	5,000	Government partners, organizations institutes and youth trained will be honest and direct about utility of UNDP support Government partners, industry institutes and youth trained will be honest and direct about utility of UNDP support
			1.2--Training of 3,930 trainees (operators, checkers, master trainers, merchandiser	STUs, Garments companies	Weekly	Training team	205000	



<p><b>Output 2:</b> Increased capacity of local service providers built to train workers and middle management in the textile / garment value chain</p>	<p><b>Indicators:</b> 2.1. Number of local service providers (Vocational Training Institutes) included in the training programme 2.2. Number of Cut to pack workers; pattern makers and mechanics trained</p>	<p>between September and November, 2015 Dec 2015 1.2--500 youth trained in year 2015 through YEP employed by partner garments companies 1.3--Baseline data= 0 interns )</p>	<p>s, production and quality executives, denim/garment washing workers and middle management) and 1.3--Training of 80 interns, where at least 75% are expected to be able to secure employment</p>	<p>Project partners</p>	<p>Monthly</p>	<p>M&amp;E Officer</p>	<p>48,000</p>	
	<p><b>Indicators:</b> 2.1. Number of local service providers (Vocational Training Institutes) included in the training programme 2.2. Number of Cut to pack workers; pattern makers and mechanics trained</p>	<p><b>Baseline:</b> 2.1. 9 Vocational centres established/ strengthened to trained interns, workers and middle management in year 2015. 2.2 751 trained youth in trades such as stitching, dress making, fashion designing, embroidery</p>	<p><b>Targets:</b> 2.1 Two additional YEP partners (TVET institutes) 2.2 Training of 3350 workers and 75% of them</p>	<p>UNDP</p>	<p>Quarterly</p>	<p>Project Manager</p>	<p>60000</p>	
				<p>Partner institutes</p>	<p>Monthly</p>	<p>Training team</p>	<p>553000</p>	

<p><b>Output 3:</b> Evidence based research undertaken to inform relevant policies and programmes of the Government and garment industry</p>	<p><b>Indicators:</b> 3.1. Number of project success stories and best practice adopted and replicated at other factories/units for productivity &amp; efficiencies enhancement. 3.2. Number of Research Studies Carried Out</p>	<p><b>Baseline:</b> 3.1 Impact assessment study of Project GENPROM 3.2 Stakeholder mapping for the Youth Employment project 2015</p>	<p>employed or self-employed <b>Targets:</b> 3.1 Three advocacy and/or lessons learned workshops on YEP's mandate, challenges and results organized 3.2 Develop database of trained and employed trainees and two research studies finalized in 2016</p>	<p>UNDP</p>	<p>Quarterly</p>	<p>M&amp;E Officer</p>	<p>40,000</p>	<p>Government partners, industry institutes and youth trained will be honest and direct about utility of UNDP support  Partnership with national CSOs and Universities</p>
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### III. RECRUITMENT PLAN 2016

(Include all the recruitments envisaged by the project in AWP 2016 - including national and international staff positions that are vacant or newly created)

Project ID: 00093588 Project Title: Youth Employment Project

#	Post Title	National / International	Level of Post	Performance Cost per year (US\$)	Responsible party (UNDP/EA D/ IP/PMU etc)	Contract Modality (TA/FT A/SC/ NIMU/ Govt)	Reporting to/ Supervisor	Duty Station	Contract Start Date	Contract End Date
1	Drivers (1)	National	SB ½	14,424	UNDP	SC	Project Operations Manager	Karachi	1 Jan 2016	31 <sup>st</sup> Dec 2016
2	Office Assistant	National	SB 1/1	3,844	UNDP	SC	Project Operations Manager	Karachi	1 Jan 2016	31 <sup>st</sup> Dec 2016
3	United Nations Volunteers (1 Local)	National	SB 1/1	20,670	UNDP	SC	Communication & Advocacy Officer	Karachi	1 Jan 2016	31 <sup>st</sup> Dec 2016
4	Interns (2)	National	SB 1/1	4,593	UNDP	SC	Project Operations Manager	Karachi	1 Jan 2016	31 <sup>st</sup> Dec 2016

**V. PROCUREMENT PLAN 2016**

*(Include all local and international procurements valued at or above \$ 2,500 envisaged in AWP 2015 – including goods, assets, services and works)*

**Project ID: 00093588**      **Project Title: Youth Employment Project**

#	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible party (UNDP/EA D/IP/PMU etc)	Invitation Type (EFP, RFA, ITB, etc)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1.	Perception and research studies	Service	55,000	UNDP	RFP	March 2016	March 2016	CAP		1 April 2016	31 Dec 2016	Project Manager
2.	Hiring of training/consultancy firm	Service	313,000	UNDP	RFP	January 2016	January 2016	CAP		1 Feb 2016	31 Dec 2016	Project Manager
3.	Short Term Consultants	Services	12,000	UNDP	RFP	January 2016	December 2015	CAP		1 Jan 2016	31 Dec 2016	Project Manager
4.	Training Kits	Services	10,000	UNDP	RFP	July 2016	July 2016	CAP		1 Aug 2016	30 Aug 2015	Project Operations Manager
5.	Project Documentary	Services	10,000	UNDP	RFQ	March 2016	March 2016	CAP		March 2016	May 2016	Communication & Advocacy Officer

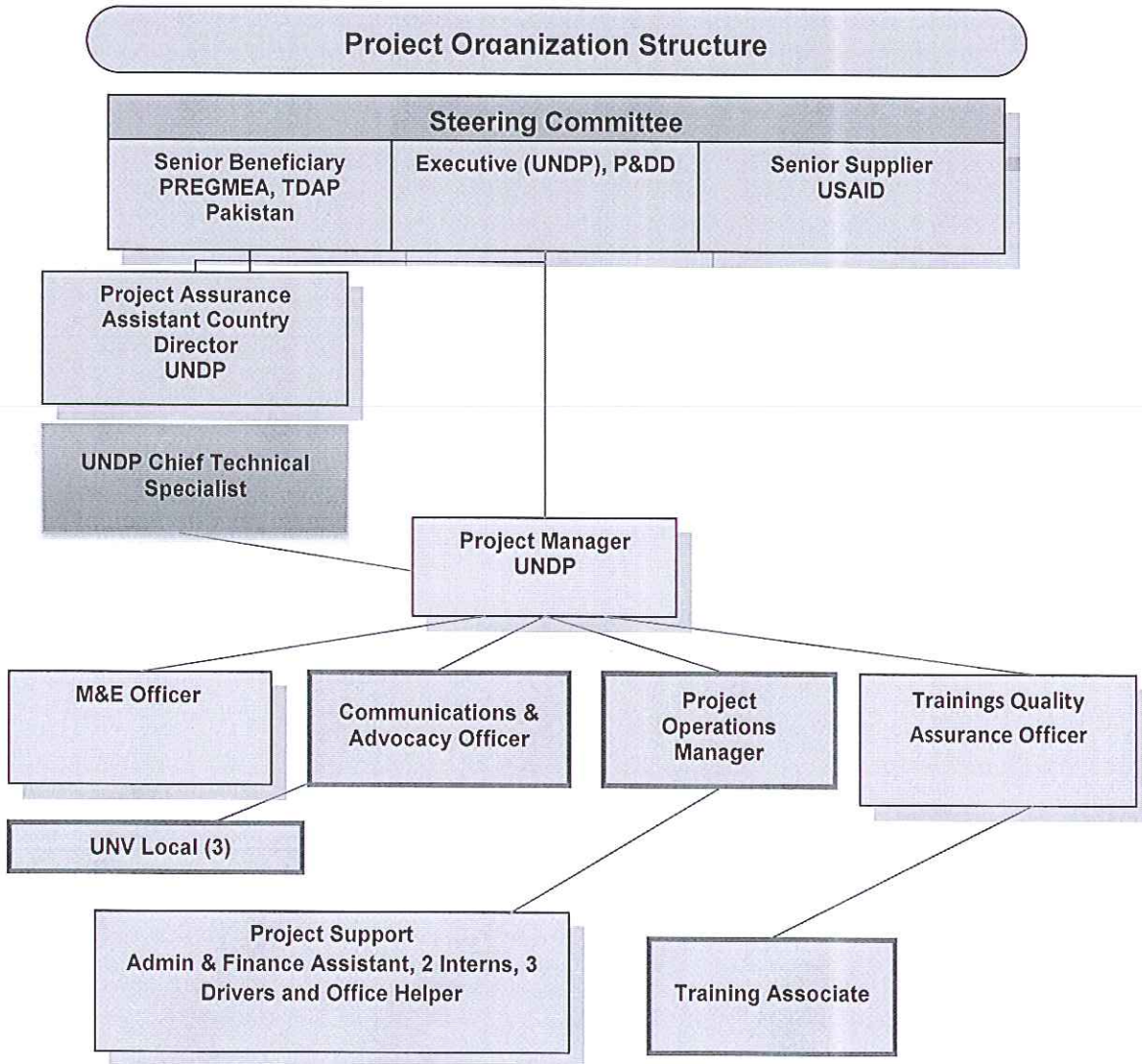
6.	IEC/ Promotional Material	Goods	15,000	UNDP	RFQ	June 2016	June 2016	June 2016	June 2016	June 2016	July 2016	Communication & Advocacy Officer
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**V. MANAGEMENT ARRANGEMENTS**

Explain the roles and responsibilities of the parties involved in managing the project.

Please refer to the *Project Document – Deliverable Description* to complete this component of the template.

Use the diagram below for the composition of the Project Board.



## VI. PLANNING, MONITORING AND REPORTING

The project will follow the following planning, monitoring and reporting cycle during the year. *As necessary, add the target dates monitoring visits, spot checks, evaluations and other missions by donors or other stakeholders.*

Timeline /Target Date	Activity	Primary Responsibility
<b>1 November 2015</b>	Prepare draft Annual Work Plan 2016 and budget and present at UNDP annual retreat on __31 October 2015	Project Manager
<b>11 November 2015</b>	Review of AWP for Quality assurance, alignment with CPAP and UNDP priorities, results orientation and resource availability	ACD UNDP and Program Officer
<b>30 November 2015</b>	Organise Project Steering Committee to: a) Review of project contribution to results and financial delivery 2014; b) Review and endorsement of AWP 2014	Project Director/ Project Manager
<b>6 December 2015</b>	Submit signed AWP and, where applicable in NIM projects, Letter of Service, to UNDP for final review and signature by UNDP	Project Director/ Project Manager
<b>6 December 2015</b>	Submit draft Annual Progress Report 2014, including project contribution to outcomes, outputs, activities and financial delivery and lessons-learnt, to UNDP	Project Director/ Project Manager
<b>13 December 2015</b>	Approval of AWP and LOS by UNDPs	ACD UNDP and Program Officer
<b>31 December 2015</b>	Review and provide feedback on the project APR to NPM	ACD UNDP and Program Officer
<b>31 January 2016</b>	Submit final Annual Progress Report 2014 to UNDP	Project Director/ Project Manager
<b>28 February 2016</b>	Annual audit of the project	SMU-UNDP
<b>30 April 2016</b> <b>31 July 2016</b> <b>31 October 2016</b>	Quarterly Progress Reports, including: a) Report on project progress and financial delivery b) Update of Issue Log in Atlas (tracking and resolution of potential problems or requests for change) c) Update of Risk Log (Reviewing of external environment that may affect project implementation)	Project Manager
<b>15 July 2016</b>	Organise Project Steering Committee (Mid-year review of project progress and, if needed, revision of the AWP)	Project Director/ Project Manager
<b>30 November 2016</b>	Organise Project Steering Committee to: c) Review of project contribution to results and financial delivery 2015; d) Review and endorsement of AWP 2016	Project Director/ Project Manager

## VII. LEGAL CONTEXT

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference, constitute together the instrument envisaged and defined in the Supplemental Provisions to the Project attached hereto and forming an integral part hereof, as "the Project Document"

**Alternative A [where the Implementing Partner is a government agency (NIM) or an NGO/IGO]**

Consistent with the above Supplemental Provisions, the responsibility for the safety and security of the Implementing Partner and its personnel and property, and of UNDP's property in the Implementing Partner's custody, rests with the Implementing Partner. To this end, the Implementing Partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the Implementing Partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of the Implementing Partner's obligations under this Project Document [and the Project Cooperation Agreement between UNDP and the Implementing Partner]<sup>2</sup>.

The Implementing Partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via [http://www.un.org/sc/committees/1267/aq\\_sanctions\\_list.shtml](http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml). This provision must be included in all sub-contracts or sub-agreements entered into under/further to this Project Document.

**Alternative B [where the Implementing Partner is UNDP (DIM), the UN, a fund/programme of the UN, or a UN agency]**

[UNDP] [Name of UN Agency] as the Implementing Partner shall comply with the policies, procedures and practices of the United Nations safety and security management system.

[UNDP] [Name of UN Agency] agrees to undertake all reasonable efforts to ensure that none of the [project funds]<sup>3</sup> [UNDP funds received pursuant to the Project Document]<sup>4</sup> are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via [http://www.un.org/sc/committees/1267/aq\\_sanctions\\_list.shtml](http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml). This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.

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**ANNEXES**

- Annex 1: Risk log matrix (An assessment of risks that may affect the project implementation and achievement of results)
- Annex 2: Letter of Service signed between UNDP and the Implementing Partner where UNDP Country Office will provide Implementation Support Services to a NIM project

<sup>2</sup> Use bracketed text only when IP is an NGO/IGO

<sup>3</sup> To be used where UNDP is the Implementing Partner

<sup>4</sup> To be used where the UN, a UN fund/programme or a specialized agency is the Implementing Partner.



- Annex 3: Results of capacity assessments of Implementing Partner (including HACT Micro Assessment)
- Annex 4: Cost sharing agreements signed with donors/government (if any)
- Annex 5: Project cooperation agreement signed with NGOs (if any)
- Annex 6: Agreements between the Implementing Partner and Responsible Parties (Government entities, NGOs, etc)
- Annex 7: Terms of Reference for key project personnel should be developed and attached



### OFFLINE RISK LOG

(see *Deliverable Description* for the Risk Log regarding its purpose and use)

Project Title: Youth Employment Project							Award ID: 00068851		Date: 1 <sup>st</sup> January 2016	
#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt response	Owner	Submitted, updated by	Last Update	Status	
1	Security situation prevents UNDP from working and recruiting youth from Lyari, Korangi and Sultanabad	January	Environmental Political Other	P = 2  I = 5	Close contact with the provincial authorities	Project Manager	Conflict Prevention Adviser	November 2015	Active	
2	Lack of demand in the garment industry for trainees	January	Organizational Economic	P = 3 I = 4	Follow the market trends and close contact with the garments industry	Project Manager	Conflict Prevention Adviser	November 2015	Active	
3	Lack of interest among youth to be trained or work in the garment industry	January	Organizational Economic	P = 3 I = 4	Outreach campaigns	Project Manager	Conflict Prevention Adviser	November 2015	Active	
4	Challenges to recruit youth from Sultanabad	January	Operational	P=4	Social Mobilization campaigns and linkages development of youth networks with Industry.	Project Manager	Conflict Prevention Adviser	November 2015	Active	